

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Police - Further continuation of certain additional posts of Ministerial staff (1694) on outsourcing basis from 01.04.2013 to 30.09.2013 - Permission - Accorded - Orders - Issued.

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HOME (SER-III) DEPARTMENT

G.O.Rt.No. 1399  
18.06.2013

Dated:

Read the following

1. G.O.Ms.No.257, Finance (SMPC) Dept., dated: 18.10.2007.
2. G.O.Ms.No.281, Home (Ser-III) Department, dated: 20.11.2007.
3. G.O.Rt.No.2091, Home (Ser-III) Department, dated: 15.11.2012.
4. From the DGP, AP, Hyd., Lr.Rc.No.221/Plg-1/11, dated: 28.01.2013.

**ORDER:**

The Director General of Police, AP, Hyderabad, in the letter dated: 24.01.2013, has informed that Government in G.O.Ms.No.2091, Home (Ser-III) Department, have accorded sanction for further continuance of 1733 outsourcing posts for the financial year 2011-12 and 2012-13 (i.e. from 01.04.2011 to 31.03.2013). He has also informed that the Government vide G.O.Ms.No.257, Finance (SMPC) Dept., dated: 18.10.2007 and G.O.Ms.No.281, Home (Ser-III) Dept., dated: 20.11.2007 have sanctioned 1733 ministerial posts on outsourcing basis to various units in Police Department. The distribution of the above posts has been made and communicated to the units to fill up the posts. Out of 1733 posts, (39) posts were surrendered which were allotted to OCTOPUS via G.O.Ms.No.191, Home (PS&C) Dept., dated: 21.07.2010. The outsourcing i.e. 1694 posts continued up to 31.03.2013.

2. He further informed that the expenditure is debitible to the relevant sub-head under "MH 2055-Police".

3. The Director General of Police, AP, Hyderabad, has, therefore, requested the Government to accord permission for further continuation of the 1694 outsourcing posts for further period of one year i.e. from 01.04.2013 to 31.03.2014.

4. Government, after careful examination of the entire matter, hereby accord permission to the Director General of Police, AP, Hyderabad, to continue 1694 additional posts of Ministerial Staff on outsourcing basis up to 30.09.2013 only, subject to the following conditions:

- (a) Not contract the services of any additional personnel beyond those existing on 31.03.2013.
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance

closely and take action appropriate whenever performance falls short of established bench-marks.

(d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.

(e) Instructions of the Government with reference to 'Outsourcing' be followed scrupulously.

(P.T.O)

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5. The Director General of Police, AP, Hyderabad, is also requested to send proposals for sanction of following posts on regular basis for filling of the posts on regular basis / deputation basis:

Sl.No	Name of the post	Remarks
1.	Asst. Manager (AMID)	
2.	PP/LA	
3.	Linguist	
4.	Tracer (Web)	Deputation from APTS /IT&C Department
5.	Programmers (High Grade)	
6.	Programmers (High Grade)	
7.	Para - Medical Staff	Deputation from HM&FM Department
8.	Sr. Assistant	
9.	Jr. Assistant	
10.	Jr. Steno	
11.	CC - Jr. Assistant	
12.	Record Assistant	

6. The Director General of Police, AP, Hyderabad, is requested to take further necessary action in the matter.

7. This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.3834/146/A1/SMPC-II/2013, dated: 06.06.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

T.P. DAS  
PRINCIPAL SECRETARY TO GOVERNMENT

To,  
The Director General of Police, AP, Hyderabad.  
Copy to:  
The Pay and Accounts Office, AP, Hyderabad.  
The Director Treasuries and Accounts, Hyderabad.  
The Finance (SMPC-II) Department.  
SF/SCs.

//FORWARDED ::BY ORDER//

SECTION OFFICER